



Skill India
कौशल भारत - कुशल भारत



IISDET BULLETIN

JUNE 2020

DR. VASANT JADHAV

FOUNDER, CHAIRPERSON
IISDET

"The fundamentals of IISDET is learning, not teaching.
Here, you learn how to learn."



"INDIAN INSTITUTE FOR SKILL DEVELOPMENT AND EMPLOYMENT TRAINING"

THE DESTINATION FOR QUALITY LEARNING

IISDET IS ONE OF INDIA'S PARAMOUNT ADVISORY BODY AND A PRESTIGIOUS NON-GOVERNMENTAL ORGANIZATION THAT ARTICULATES THE INTERESTS OF INDUSTRIES, ENTREPRENEURS, ACADEMIC INSTITUTIONS AND THE YOUTH.

INDIAN INSTITUTE FOR SKILL DEVELOPMENT & EMPLOYMENT TRAINING (IISDET) IS AN ORGANIZATION FOCUSED ON GROWING EMPLOYMENT & ENTREPRENEURSHIP.

IISDET PLAYS AN INFLUENTIAL ROLE IN CREATING AND SUSTAINING ENVIRONMENT IN WHICH EMPLOYMENT AND ENTREPRENEURSHIP FLOURISH. THROUGH THE FACILITATION OF PARTNERSHIPS AND WITH AN EXTENSIVE NETWORK OF INFLUENTIAL MEMBERS AND ACADEMIC INSTITUTES; IISDET PROVIDES THE RESOURCE, KNOWLEDGE AND SUPPORT THAT ARE VITAL FOR GROWTH IN EFFECTIVE EMPLOYMENT AND ENTREPRENEURSHIP OPPORTUNITIES.

AS PER GOVERNMENT POLICIES TO FORM THE FOUNDATIONS OF A STRONG ECONOMY, IISDET ENSURES THAT THE INTERESTS OF INDIAN INDUSTRIES AND TRADE ARE PUT ACROSS TO THE INDIAN GOVERNMENT, REGULATORY AUTHORITIES AND THE COMMUNITY IN ORDER TO INFLUENCE BUSINESS POLICIES AND ENTREPRENEURIAL AND EMPLOYMENT OPPORTUNITIES. IISDET ALSO INTERACTS WITH THE COUNTERPART INTERNATIONAL ORGANIZATIONS TO PROMOTE BILATERAL ECONOMIC ISSUES.

GEM'S OF THE MONTH



MR. RAJ VERMA

**IISDET CHERISH YOUR EFFORTS FOR
ELEVATING TO A NEW HORIZON**



MR. RAGHUNATH MADDIKERI

**IISDET APPRECIATES EFFORTS OF OUR
CORPORATE TRAINER FOR MENTORING
70 TELECOUNSELORS**

ROCKING STAR'S OF IISDET



**MS. JEENAL
GADHIYAL**



**MR. RAGHAVENDRA
RAO**



MS. PRIYA SINGH



MONTHLY



- Signed MOU with CMJ University
- Placed 450 candidates in various Government, Corporate & Private Hospital.
- Counselling about 900 students and informed them about various verticals in paramedical sector and various job opportunities in health care sector.
- IISDET had helped various hospitals to get themselves register as an establishment on ONLINE APPRENTICESHIP PORTAL.
- IISDET helped many students to register themselves as an APPRENTICE on Apprenticeship Portal.
- Signed contract with various Establishments as a BTP (Basic Training Provider)
- IISDET helped Government by contributing COVID WARRIORS for DCH (DEDICATED COVID HOSPITALS)
- IISDET has provided financial help for migrants who wished to travel from Mumbai to their Native place.
- Delivered Demo lectures for candidates so that they can understand how online lectures would be conducted.
- IISDET has created videos for creating awareness for care to be taken during COVID 19 Pandemic & Online studies.
- The financial virus has been boiling underneath the drama of the pandemic. It's the virus that will outlive the pandemic for Generations to come, understanding this scenario IISDET is making all possible efforts to Educate & Create awareness regarding the upcoming Job & Learning opportunities in Health Care Sector.
- Our Counsellors were Blessed to have interactive guidance from Mr Sanjay Singh Gautam who had played important roles in Government organisations such as Sub Divisional Magistrate (Yavatmal, Morshi etc), Additional Collector ULC Nagpur, Joint Chief Officer MHADA, Mumbai, Additional Commissioner Nagpur, Worked in Resettlement project affected persons - Urban Housing, General Administration etc)

OUR CORE TEAM



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FOUNDER, CHAIRPERSON



DR. HEMLATA JADHAV
FOUNDER, DIRECTOR



MR. AAYUSH JADHAV
CEO



MR. VAIBHAV SISODE
DOA



MR. GANESH KADAM
BDO



MR. RAJRATNA ALONE
CMO

OUR STATE DIRECTORS TEAM



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DIRECTOR, JHARKHAND



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DIRECTOR, TELANGANA



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DIRECTOR, WEST BENGAL



DR. SWAMI ALONE
DIRECTOR, CHATTISGARH



MR. SABAGIRI VARDHA
DIRECTOR, ANDHRA PRADESH

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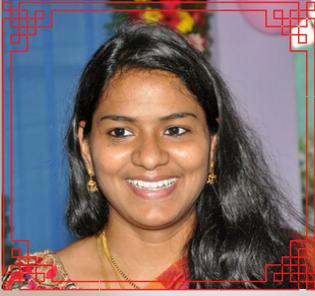


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BANGLORE

OUR IISDET COUNSELLOR'S



MS. KRUTIKA POSTURE



MR. ROHIT KAMBLE



MS. SUMITRA HADWALE



MS. JYOTI BHATIA



MS. PRIYA SINGH



MS. JYOTSNA



MS. POOJA NIRBHAVNE



**MS. DEEPSHIKA
CHELLAMUTHU**



**MS. PRIYANKA
GHATVISAVE**



MS. KHUSHBOO GUPTA



MS. JEENAL GHADIYAL



MR. RAGHAVENDRA RAO

OUR IISDET COUNSELLOR'S



**MS. SHYAMALA
RAMKUMAR**



MS. AMBIKA KRISHNAN



MS. VINITA KUMAWAT



MS. PRIYA FERNANDES



MS. SINTHIA PURKAIT



MR SASI KUMAR

IMPACT OF COVID 19 ON HEALTHCARE SECTOR

Private Health Care Sector
Is Witnessing An
Unprecedented Slowdown
Due To COVID19
Outbreak & Lockdown



Dr Vasant Jadhav
Founder Chairperson,
IISDET

AT THE SAME TIME
LOTS OF NEW JOB
ROLES WILL BE
EMERGING IN HEALTH
CARE SECTOR

With the outbreak of COVID-19 in India and stipulated lockdown, the private healthcare sector is witnessing an unprecedented slowdown as per EY-FICCI study titled, **"COVID-19 impact assessment for the private healthcare sector and key financial measures recommendations for the sector."** The study is based on an assessment of private healthcare players in the country to assess the economic impact of the COVID-19 pandemic and provides recommendations on the fiscal stimulus measures it needs in the coming months.

METAMORPHOSIS HEALTH CARE CENTER

The private healthcare sector has witnessed an 80% fall in patient visits and test volumes and revenue drop of 50-70% at the end of March.

During the time of this pandemic, hospitals and medical professionals from doctors to nurses to support staff, who are the brave frontline soldiers fighting the war against COVID.



But now in late May & June, a sudden rise in patients has been seen in the private sector due to DCH (Dedicated COVID Hospitals).

Most patients prefer to get quarantine in private hospitals rather than Govt. hospitals.

Due to this lot of job openings are created in the healthcare sector. In this pandemic of COVID-19, lot of people are afraid of losing jobs, many industries and factories are forced to lockdown & health care industry are the only sector which is creating new job roles and more job opportunity. After COVID 19 Health Care will be the only blooming industry which will be the pioneer in offering lucrative jobs worldwide.

So I Advise
The Youth To Secure
Their Position In
Health Care Where You
Get Lot Of Blessings
Along With Your
Regular Salary
Package



IT IS NOT SECRET THAT THE FIELD OF NURSING IS BOOMING

The Bureau of Labour Statistics (BLS) states that the demand for nurses will soar by 26% by 2020. This means that there will be greater demand for nurses than the supply, which means that you will always be able to find work and a good salary. Previously ICT was the field which was accommodated by all types of industries, & now health care has replicated it.



A skilled worker regardless of the JOB description remains a TREASURE



Dr Hemlata Jadhav, Founder Director-IISDET

APPRENTICESHIP



SCHOOL



STUDIES



PROFESSION



SKILLS



PERFORMANCE



CAREER



MOTIVATION



GOALS

Offering Apprenticeships allows Employers To Attract The Best Young Talent... Research has shown that because Apprentices feel valued in the workplace, they are loyal employees and this improves your staff retention and helps to build and sustain a strong team ethic within your company.

It's not just traditional industries or large organizations that are choosing the apprenticeship route nowadays. Small businesses also find it a useful way to recruit and train staff. Apprenticeships now cover more than 170 industries and 1,500 job roles from entry to degree level - so if you've been toying with the idea of taking on an apprentice, here's a rundown of the business benefits.



BENEFITS

Of Engaging Apprentices In Hospitals

THE BREATH OF FRESH AIR

Some youthful talent can add injecting a whole new dimension to your workplace, bringing with it a fresh perspective and new ideas. This, in turn, can excite existing employees and spark a boost in overall business productivity.

INCREASED PRODUCTIVITY

Employing an apprentice is a highly cost-effective way to increase your workforce.

Studies have shown that over 80% of businesses that employed apprentices found their productivity had increased as a result. The average apprentice increases productivity by £214 a week, while the minimum wage is just £2.68 an hour for 16 to 18 year old's.

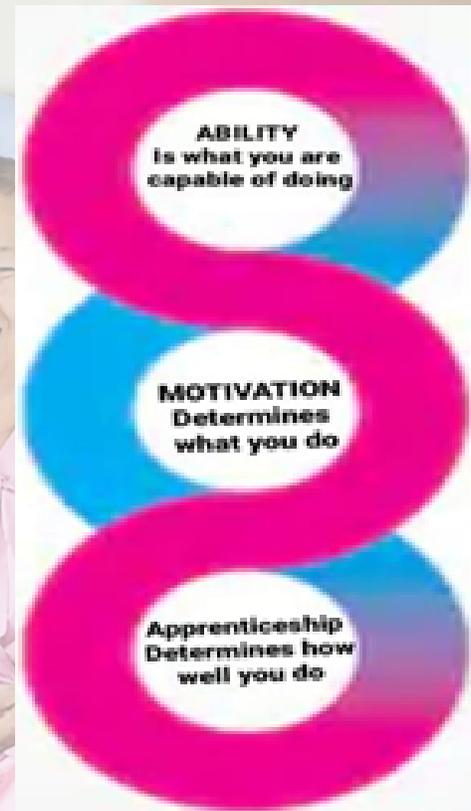
POSITIVE LONG-TERM DEVELOPMENT

Taking on apprentices can help you improve the range of skills you have within your organization. It also encourages you to look at the way you do things because you are passing on your knowledge and expertise to people keen to learn the trade or business, enhancing your skill development. Simply taking a closer look at what you do and why can lead to you making improvements and becoming more efficient.



AID STAFF RETENTION

As well as helping you to gain the right kind of skills you need for your business, employing an apprentice can also aid staff retention, providing you with skills staff for the future. In a recent survey, 74% of companies surveyed said that apprentices tended to be more loyal, than non-apprentices.



NO ADDED COST TO YOU

INDIA is moving towards an all-age Apprenticeship program. As of 1st August 2016, Level 4 and 5 Higher Apprenticeships are fully-funded in INDIA, alongside Level 2 and 3 Apprenticeship programs which are fully-funded to 16-19 year old and for those over 20 years old who have been in their role for less than a year.

MINIMAL DOWNTIME

As Apprenticeships are work-based training programs, the training is 'on the job' – at the employers' premises. This is arranged at times to suit the employer and the apprentice and is geared that way to minimize disruption and maximize business impact.

TAILORED TO YOUR BUSINESS

Apprenticeships can be tailored to specific job roles, making them flexible to the needs of your business. The added advantage is that you will effectively train a new employee to think and act in the interests of your business from day one, knowing that they haven't already picked up any bad practice from elsewhere.

TACKLE A SKILL SHORTAGE

Apprenticeship schemes help employers ensure that they get exactly the knowledge, skills and behaviours they need while growing a talented and engaged workforce. Employers running apprenticeship schemes value their apprentices because they help them fill the skills gap.

NEED NOT PAY INSURANCE, EPFO, ESIS

In short, you need not pay insurance, EPFO, ESIC to apprentice. Apprentice can not form unions. In short Apprentice is not a liability for you and your business but it can be a fruitful asset for your organization.

FUTURE PROOF YOUR BUSINESS

Keeping with technological advances can be tough for any organization. Apprenticeships provide you with the skilled workers you need for the future.



- Whatever sector you are in, there are so many benefits that employing an apprentice can bring your business.
- Is it time to get your vacancy exposed? If you decide to employ an apprentice, your job vacancy will be advertised on www.iisdet.com.





Below are the top ten benefits why you should consider an apprenticeship when you leave school or college. For many, apprenticeships are an obvious choice, but for others, it's something you may not have considered – dream big and see what you can achieve.

1) Earn while you Learn On an average apprentice can earn about Rs 6000/ month or more.

2) Training in the skills the employers want to Learn the skills which the employer wants to see on the job & earn real qualifications.

3) Excellent progression opportunities Apprenticeships offer fantastic opportunities to progress onto level 3 & level 4 qualifications- Further enhancing your CV. Apprentices enjoy marked salary increases when they complete their training.



4) Advanced apprenticeships lead the way. Apprentices enjoy marked salary increases when they complete their training & and those with advanced apprenticeship can earn more than a bachelor or postgraduate degree holder.

5) At your pace Apprenticeships offer you the chance to learn at your own pace with the support of a mentor/skills assessor / Expert from the industry.

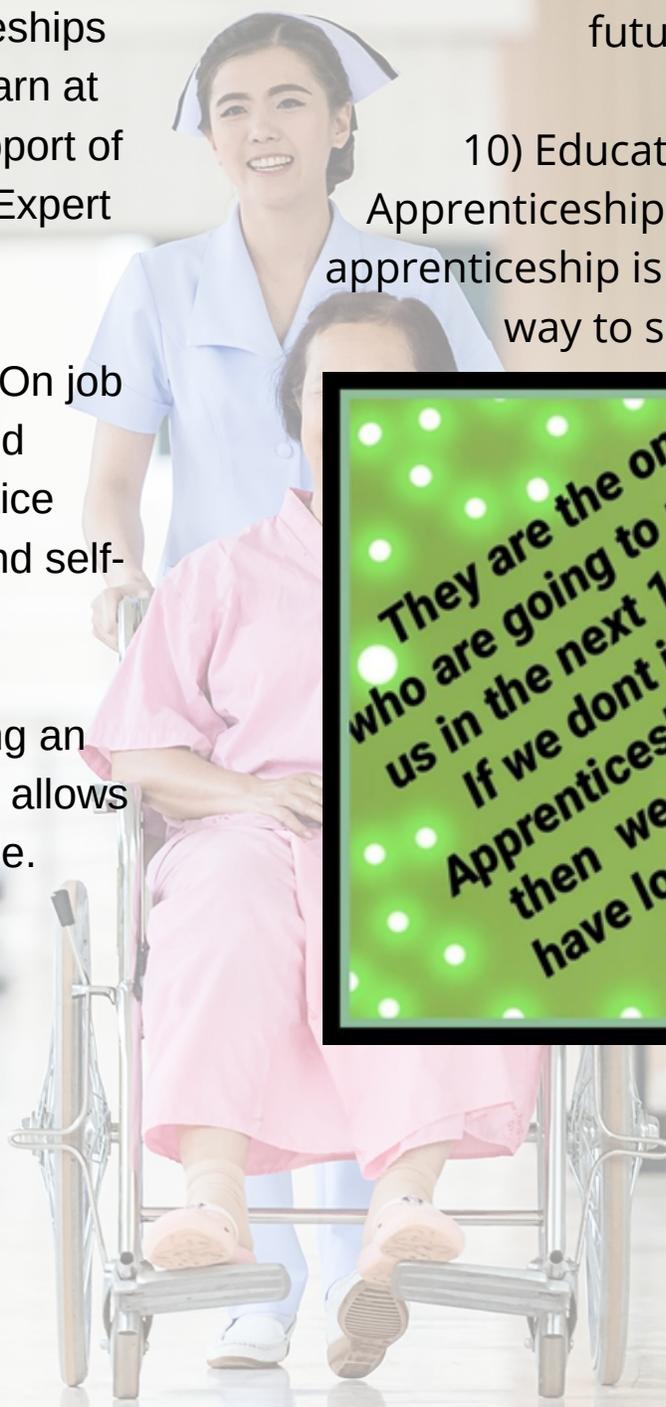
6) Become more confident On job training gives real hand experience. So Apprentice becomes more confident and self-assured.

7) Make new friends Being an apprentice in the workplace allows you to meet new people.

8) Learn Key Skills Progression of Soft skills & communication skills are embedded within apprenticeships ensuring you have the skills that employers are looking for.

9) Apprenticeship is boon to your future.

10) Education is the Apprenticeship of Life. A long apprenticeship is the most logical way to success.



They are the one
who are going to replace
us in the next 10 years.
If we dont increase
Apprenticeship numbers,
then we are going to
have lots of people for
Retirement



Mr. Aayush Jadhav
CEO, IISDET



If You Don't SKILL INDIA You Will KILL INDIA

A skill is the ability to act with determined results often within a given amount of time, energy, or both. Skills can often be divided into domain-general and domain-specific skills.

For example, in the domain of work, some general skills would include time management, teamwork and leadership, self-motivation and others, whereas domain-specific skills would be used only for a certain job. Skill usually requires certain environmental stimuli and situations to assess the level of skill being shown and used.

IISDET Is The Foundation @ Skilling In Healthcare Industry

TYPES OF SKILLS



Life skills

An ability and capacity acquired through deliberate, systematic, and sustained effort to smoothly and adaptively carryout complex activities or job functions involving ideas (cognitive skills), things (technical skills), and/or people (interpersonal skill).

People skills

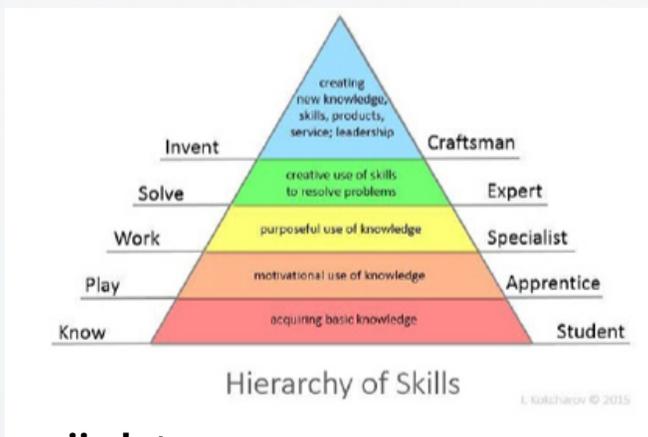
According to the Portland Business Journal, people skills are described as: understanding ourselves and moderating our responses

- Talking effectively and empathizing accurately
- Building relationships of trust, respect and productive interactions.

Skill can be defined as "the ability to communicate effectively with people in a friendly way, especially in business. The term people skills is used to include both psychological skills and social skills but is less inclusive than life skills.

Social skills

Social skill is any skill in facilitating interaction and communication with others. Social rules and relations are created, communicated, and changed in verbal and nonverbal ways. The process of learning such skills is called socialization.



Hard skills

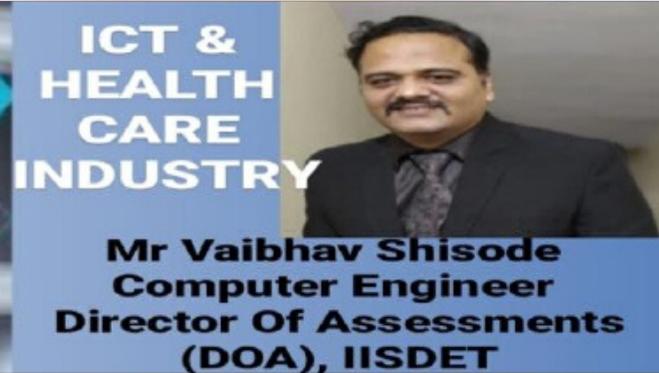
Hard skills, also called technical skills, are any skills relating to a specific task or situation. It involves both understanding and proficiency in such specific activity that involves methods, processes, procedures, or techniques. These skills are easily quantifiable unlike soft skills, which are related to one's personality. These are also skills that can be or have been tested and may entail some professional, technical, or academic qualification

Labor skills

Skilled workers have long had historical import as Nurses, electricians, masons, carpenters, blacksmiths, bakers, brewers, coopers, printers and other occupations that are economically productive. Skilled workers were often politically active through their craft guilds

Soft skills

Soft skills are a combination of interpersonal people skills, social skills, communication skills, character traits, attitudes, career attributes and emotional intelligence quotient (EQ) among others



ICT & HEALTH CARE INDUSTRY

Mr Vaibhav Shisode
Computer Engineer
Director Of Assessments
(DOA), IISDET

The emerging role of ICT has created a huge impact on Healthcare. It enhances the quality of care, increases patient security and data protection and reduces operating & administrative cost. Now, Hospitals depend on ICT to revamp the whole process of the healthcare sector.



ICT can help improve patient safety through direct access to the medical case story, checking the treatments online, keeping track of the patients' progress and anticipating possible medical errors. In general terms, they are regarded as generally positive tools among professionals and users.

Introduction. Information and communication technology (ICT) is becoming a natural part in healthcare both for delivering and giving accessibility to healthcare for people with chronic illness living at home. At its core, healthcare information technology is all about communication — communication between devices, between team members, between patients and their medical providers, between separate medical facilities... IT services contribute fundamentally to the role of technology in the healthcare industry.

WHAT IS A ROLE OF ICT IN HEALTH CARE SECTOR?

Information and communications technologies (ICTs) can play a critical role in improving health care for individuals and communities.... Through the development of databases and other applications, ICTs also provide the capacity to improve health system efficiencies and prevent medical errors



WHAT IS THE TECHNOLOGY IN HEALTHCARE?

Health technology is the application of organized knowledge and skills in the form of devices, medicines, vaccines, procedures and systems developed to solve a health problem and improve the quality of lives.

HOW IS ICT USED IN HOSPITAL?

Computers are used in hospitals to monitor critically ill patients in intensive care units..... If any of these fall below a preset level the computer sounds an alarm and alerts the medical staff. The data is also logged and used to analyse the changes in a patient's condition over some time.



HOW IS ICT USED IN DIAGNOSIS AND TREATMENT?

The use of ICT applications in home care is an expanding research area, with a variety of ICT tools used that could increase accessibility to home care. Using ICT can lead to people living with chronic illnesses gaining control of their illness that promotes self-care.



WHAT IS A IMPACT OF INFORMATION TECHNOLOGY IN MEDICINE?

Efficient, effective, reliable information systems could enhance the human quality of patient/doctor interactions by focusing on clinical decision making and patient preferences rather than routine data collection. In this regard, information technology might enhance the quality of that interaction

**COVERAGE OF ICT
WHAT ARE FOUR MAIN TYPES OF INFORMATION
TECHNOLOGY APPLICATION USED IN MEDICAL
CARE DELIVERY?**





The e-learning industry has witnessed tremendous growth in the last few years. The sudden need of maintain social distancing has added to the demand of online courses. Students get a lot of flexibility in online courses when compared to traditional coaching and learning.

Online learning has increased its appeal among learners who have a thirst for knowledge. In these competitive and ever-changing times, constantly learning new skills is the way to stay in demand and relevant.

LET US LOOK AT SOME ADVANTAGES OF ONLINE LEARNING :



1) LEARNING FOR EVERYONE

When we think about learning and pursuing any courses, higher education and hefty fees become a concern for many. Very few can afford the expensive higher education we desire. Online learning provides us with the opportunity to pursue the career of our dreams. It allows us to find suitable courses as per our budget and needs. We can choose from a diverse range of E-learning platforms having a diverse range of options where we can choose the type of instructors or online teachers that are suitable for us.

The ways of teaching of each instructor vary remarkably with so many creative ways that are astonishing. Whether to choose the course with pre-recorded videos or attend the courses on live-stream, e-learning allows you with diverse and comfortable options.

2) PROMOTES ACTIVE LEARNING:

One of the biggest challenges of the 21st century is the short attention span. The short attention span has led to a decrease in Student's concentration, forgetfulness, and disorganization. Most of the students are facing these problems that result in less retention of the study material and poor grades.

E-learning environment promotes active learning. The online educational videos are created in ways that help students engage with the subject of study, solving problems through a diverse range of methods and a discussion forum to discuss problems, new ideas and much more.

3) EFFECTIVENESS:

Students in schools, colleges and even full-time working professionals are not good in the traditional way of plain lecturing. Most of the content in schools, especially in history, languages, and even in colleges is in textual format, and most people are not equipped to understand the material. The human brain prefers images that can be easily grasped, rather than plain text. Since, E-learning platforms are designed with illustrations, infographics and other vivid images, it is highly effective to understand the information being presented. It results in better retention, helping the students to achieve better grades. It also allows employees to gain the ability to elevate their skills and apply the new process of knowledge in the workplace.

4) IT'S SCALABLE

In this constantly evolving digital era, organizations need to be updated to grow and survive. Conventional ways of training employees are not the best solution. It costs a lot to hire an experienced trainer and also takes time for them to inculcate the training. It even hampers the organizations overall productivity. Hence, E-learning provides a better opportunity to constitute and communicate new training, company policies, proposals.

5) ADVANTAGES FOR TEACHER'S AND CREATOR'S

In the traditional way of education, teachers have a hard time to communicate their message. Not every student can get the proper attention they deserve. E-learning provides a platform where the teachers and content creators can get their message to their target audience. This guarantees that all the trainees receive the same type of learning.

6) PROVIDE FRESH CONTENT:

One of the biggest advantages of E-learning platforms is that they provide updated content. In these modern times, E-learning assists people to harmonize with the world and keeps them at required momentum.





**Mr. Sabarigiri
Varadha**

*Serial Entrepreneur,
Author &
Speaker*

In several developed nations, efforts are on to create platforms so that quality healthcare is conveniently accessible to people wherever and whenever they need and this stands good for their quality skilled human resources as well. Healthcare has become one of India's largest sectors both in terms of revenue and employment. Healthcare comprises hospitals, medical devices, clinical trials, outsourcing, telemedicine, medical tourism, health insurance, medical equipment and of course the human resources required to run the show and major chunk of this resources consist of nurses. If we compare the Indian skill set to that of global skilled workforce especially that of nurses, there is a huge scope of improvement when it comes to designing proper training standards for this category of the workforce.

The public views of nursing and nurses are typically based on personal experiences with nurses, which can lead to a narrow view of a nurse often based only on a brief personal experience. This experience may not provide an accurate picture of all that nurses can and do provide in the healthcare delivery process. There is always less representation and recognition of the other complex professional aspects of nursing. Whereas contrary to that image, nursing professionals have a dynamic role in all aspects of the healthcare delivery system. Nurses play a pivotal part in achieving healthcare goals by being the most important link in the process of health care delivery. Their work ranges from providing not only highly specific technical care, but also coordinating the work of other health care professionals to meet patient care goals.

“The World Health Organization (WHO) confirmed in May last year that 2020 would be dedicated to nurses and midwives. It chose the theme to coincide with the 200th birth anniversary of Florence Nightingale on 12th of May.”

Unfortunately, this year the outbreak of the COVID- 19 infections happened across the world which took the lives of many people globally. The nursing response to the coronavirus (COVID-19) crisis has gone way beyond the core purpose of 2020 as the International Year of the Nurses and Midwives. The work put in by nurses in the COVID 19 crisis is a powerful & practical demonstration of the potential that nurses possess, to address big health care challenges, which the theme of nurses day this year aims to achieve. The nature of the disease is such that, it implies visiting restrictions to the admitted patient because of the fear of the rapid spread of infection. At vulnerable moments like these, it is the nurses who are holding the responsibility and accountability for providing reassurance to patients and networking between the patients’ needs and all other departments in the hospital.

The entire nursing community is in the risk zone & we have all seen the unprecedented levels of overwork by nurses, particularly those in intensive care units, those in management or those most directly involved in the response to the COVID-19 pandemic, oftentimes without adequate rest and recuperation, without support and assistance, with limited considerations for their mental health and wellbeing. However, these responsibilities, accountability and challenges are so willingly and happily accepted by nurses.

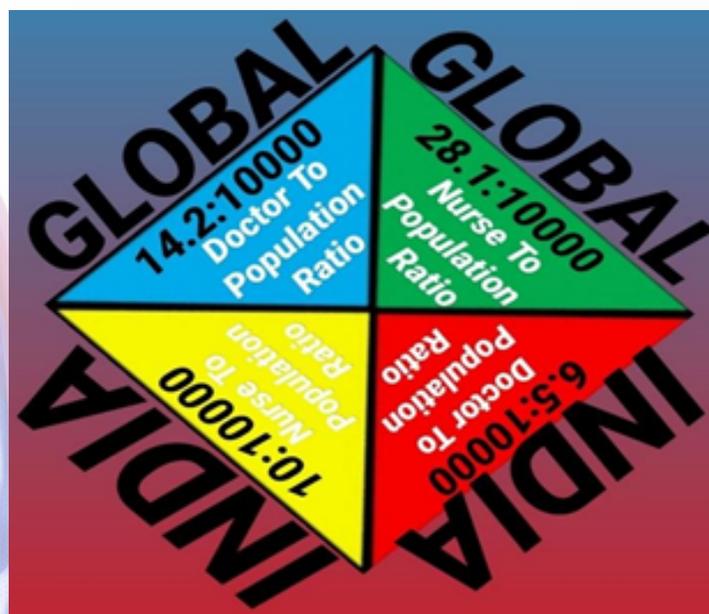


“Nurses have proved to be the health warriors who have taken on the responsibility very willingly with their heart and soul. The profession is central to tackling the pandemic and, nurses in every country including ours, have “stepped up and stepped beyond” their calling.”

They are working in the forefront and are managing patient screenings, placement as well as the care of patients in the COVID zone. Nurses are working round the clock, pushing themselves to the limit and putting their lives on the line, very often with limited resources. Globally there is already a change to the way the world is viewing nurses and health care professionals. The COVID-19 pandemic has brought nurses to the forefront of people's minds and the media attention and public gratitude towards health care professionals are being captured daily. As not everyone understands what happens in a health care facility, and the COVID-19 pandemic has highlighted the importance of the contribution of the nurses to health care prevention & promotion. As proven to the world and the country, nurses continue to be the ones to share the burden of healthcare and are happy that their contribution is being acknowledged more than ever before. The image of the nursing community and society and the overall morale of

nursing is getting significant acknowledgement and recognition during these challenging times.

Nurses are very aware of the challenges of delivering high-quality care at a time of pandemic and have demonstrated how they can improve productivity with sustained high quality. We salute these healthcare warriors who work without any expectations and by sacrificing their personal life and family and for their contribution to saving lives and improving health outcomes.



The Indian Healthcare sector faces two major problems viz., lack of health care facilities and lack of a skilled workforce. Skills and knowledge are the driving forces of economic growth and social development for any country. For the economy to grow at 8% to 9%, it is required that the secondary and tertiary sectors grow at 10% to 11%, assuming agriculture grows at 5%. India faces an acute shortage of over 86 lakh skilled human resource in the health sector in a year. As per theplfhyi8 sources from National Skill Development Corporation (NSDC), there is a gap of 20.42 lakh dental assistance-related technologists, 18.22 lakh rehabilitation-related workforce, 8.93 lakh miscellaneous health workers and 8.58 lakh surgery and anaesthesia-related professionals in India. India is expected to face an acute skill gap of 12.7 million in the field of health care by 2022. And that seems to me to be a too smaller number given the current pandemic. I hope that nurses as a group, grow professionally and that enrolments into the nursing profession increase. This year, 2020, being the year of the Nurse and Midwife & there is no time like the present to celebrate and be proud of the rewarding profession.



Brief Description About General Nursing & Midwifery Assistant Course



Ms Hemangini Biswas

**Director:
Chandrapur District, IISDET**

General nursing & midwifery assistant course is a bridge course between unskilled paramedical staff & GNM nursing staff available in hospital.

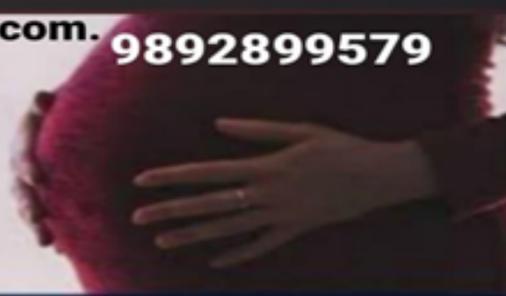
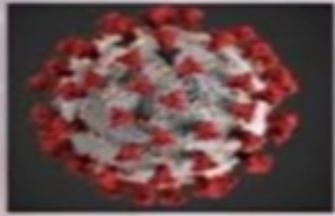


COVID-19 has brought a tremendous change in the healthcare sector resulting in new job roles in paramedical sectors. Due to the spontaneous increase in the number of patient's in COVID era great demand for paramedical staff has arisen. Shortage of skilled manpower has given rise to new courses like general nursing & midwifery assistant course. I am sure that this course will help to overcome staff crises faced by government & private sector now & in future. This course is designed in such a way that student gets more hands-on practical training; it comprises of 25% theoretical component & 75% practical component.

**Eligibility Criteria For
General Nursing Midwifery Assistant Course**

Qualification: 10th Pass & Above	Age: 17 years & Above	Duration: 1 Year	Theoretical Training: 3 Months	Practical Training: 9 Months	Gender: Both Males & Females
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Learn & Earn Offer For Selected Candidates



Dr. Sachin Naiknaware
MBBS, MS Gynac.
Fellowship & Diploma In Minimal Access Surgery.
Diploma In IVF UKSH GERMANY.
Fellowship Of Indian College Of Laproscopic Surgery.



PREGNANCY AND CORONAVIRUS

INTRODUCTION: -

As we all know coronavirus pandemic is upon us which pressurized the healthcare and economic system worldwide. This pandemic has transformed the worldview as this is a very novel virus bringing along with-it uncertainty. Considering this it is my attempt at summarizing and presenting available information about the cover in general and its effect on pregnancy and COVID-19 has been declared a pandemic by WHO on 11 March 2020. and since then we have seen an increase in several cases. in INDIA as on 16.6.2020, there are about 3,43,091 cases registered. the first case of COVID was found in India on 30 Jan 2020. Novel coronavirus as it is called SARS- COV-2. it is a new strain of coronavirus causing COVID-19.

It is first identified in Wuhan city of China. it has a very high transmission rate by droplets and through fomites. Globally many cases have evidence of human to human transmission and the virus is readily isolated from respiratory secretions, faces and fomites. At present all evidence suggests that various measures that can be considered to prevent transmission to pregnant women and healthcare workers also. This information is presently based on a combination of the available evidence, good clinical practices and expert advice, to reduce transmission of coronavirus to pregnant women and provide them with safe antenatal, labour care and postnatal care. pregnant women are a greater risk of getting unwell as compared to other healthy adults if they got infected with the coronavirus. Majority of pregnant women develop only mild to moderate cough of flu-like symptoms.

Cough, fever, shortness of breath, the change of taste and smell sense could be other symptoms. Also, pregnant women are not more susceptible to contract COVID as compared to other healthy women. Also, presently there is no evidence supporting mother to child transmission of disease. Symptoms of COVID in general and in pregnant women are not different. The incubation period from exposure to the infection to appearance of symptoms is 5-7 days and it is seen that most people who are infected show symptoms latest by 11 days of exposure. The majority will be presented with respiratory symptoms and it is found that pregnant women are not more susceptible to consequences of coronavirus infection than the general population. Those pregnant women who have associated diseases such as diabetes mellitus bronchial asthma may present with pneumonia and marked hypoxia. Elderly pregnant women may present with atypical clinical features such as fatigue, malaise, body ache, nausea and diarrhoea.

Healthcare workers should enquire about the features of SARI, travel abroad, known or possible contact with a cover infected person at the time of history taking. As presently there is no definitive vaccine or medicine available our aim should be prevented or not getting infected as it is truly said that prevention is better than cure. Following some general measures will help to stay away from contracting infection as

- Social distancing is the most important intervention.
- Staying at home.
- Hand hygiene.
- Respiratory hygiene.
- Avoiding touching face and nose mouth.

Social distancing is non-pharmacologic infection and control intervention implemented to avoid or decrease contact between those who are infected with a disease or pathogen and those who are not infected so as to stop or slow down the rate and extent of disease transmission in a community. in order to prevent infection in pregnant women present a recommended strategy for antenatal care visits. patients are

advised to consult doctor through telephone or web-based platform for minor and non-emergency ailments. but essential visits at 12 weeks for NT scan and at 19 weeks for anomaly scan are essential and needed. after this if everything is found to be normal women can be advised to note fetal movements daily and follow up is advised at 32 weeks of gestation.

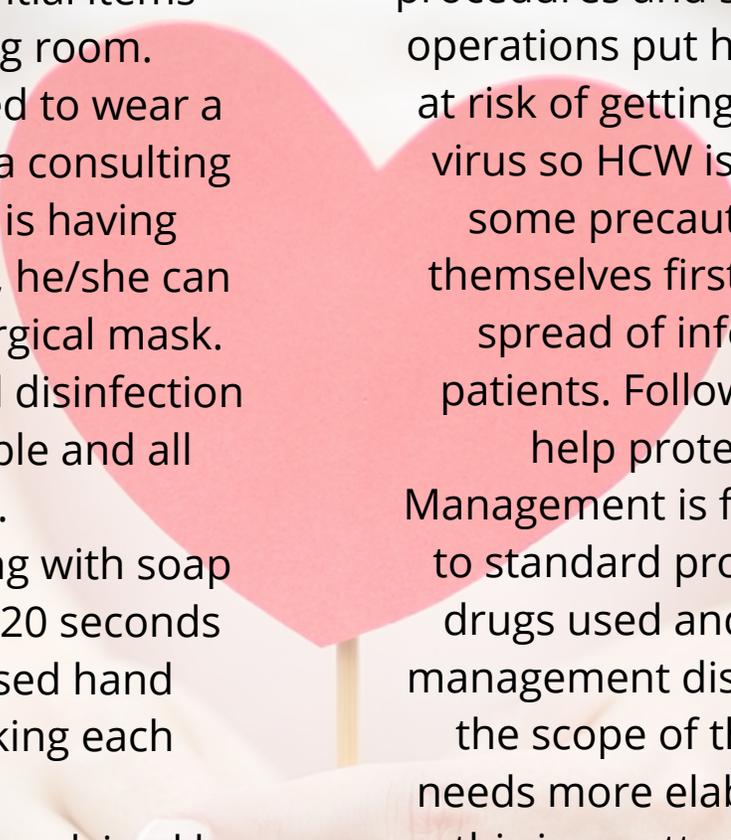
Clinical presentation of COVID can be either high-grade fever, dry cough, sneezing, shortness of breath, or breathlessness and body ache sometimes loss of sense of taste and smell can be there.

Presently for diagnosing COVID - 19 infection RT-PCR is recommended by ICMR. it has a false negative rate of 10-30% even with 2 serial swabs tested by RT- PCR. the criteria for testing pregnant women for COVID infection is the same is as for non-pregnant general population at present. CENTRAL FOR DISEASE CONTROL recommends collection of nasopharyngeal swabs for COVID testing. Oropharyngeal swabs can also be collected but it is not essential and if collected it should place in the same container as nasopharyngeal swabs.

in the future, testing may include Nucleic acid amplification test (NAAT) or serological testing. serological testing is feasible in a large population to see the prevalence, it is faster and cheaper. RT-PCR would be negative after 3 weeks of infection but serological testing will provide for the diagnosis. other laboratory findings that are seen in COVID infection are leucopenia, lymphocytopenia, mild thrombocytopenia, mild elevation of liver enzymes and acute infection markers. Digital chest X-RAY and High-resolution computerized tomography (HRCT) of lungs are of value in diagnosing the infection. in case of pregnant women, it is necessary to use an abdominal shield if X-RAY and CT scans are used.

In case if the test result came positive every case must be notified and isolated and appropriate treatment is provided to an infected person and their contacts after tracing to break the chain

1. Maintaining a social distancing. approximately 1 meter distance should be between patient and HCW.

- 
- A hand with light-colored nail polish is holding a large, pink heart-shaped sign on a thin wooden stick. The background is a soft, out-of-focus image of a person's face, likely a healthcare worker, looking towards the camera.
2. Remove non-essential items from the consulting room.
 3. Patients are required to wear a mask before entering a consulting room. If the patient is having respiratory symptoms, he/she can be provided with a surgical mask.
 4. Regular cleaning and disinfection of OPD premises, table and all equipment.
 5. Regular handwashing with soap and water at least for 20 seconds or using alcohol-based hand sanitizer after checking each patient.
 6. Chemoprophylaxis as advised by ICMR for healthcare workers.
- It is important to make necessary arrangements for the care of infected pregnant women so that proper care can be taken and also transmission to others could also be reduced. These pregnant patients can be kept in separate isolation wards or ICU and they are of transmission. As healthcare providers are coming in regular contact with the patient they are at high risk for acquiring COVID infection because of their close contacts with patients, body fluids such as amniotic fluid as in labour and delivery, aerosols generating

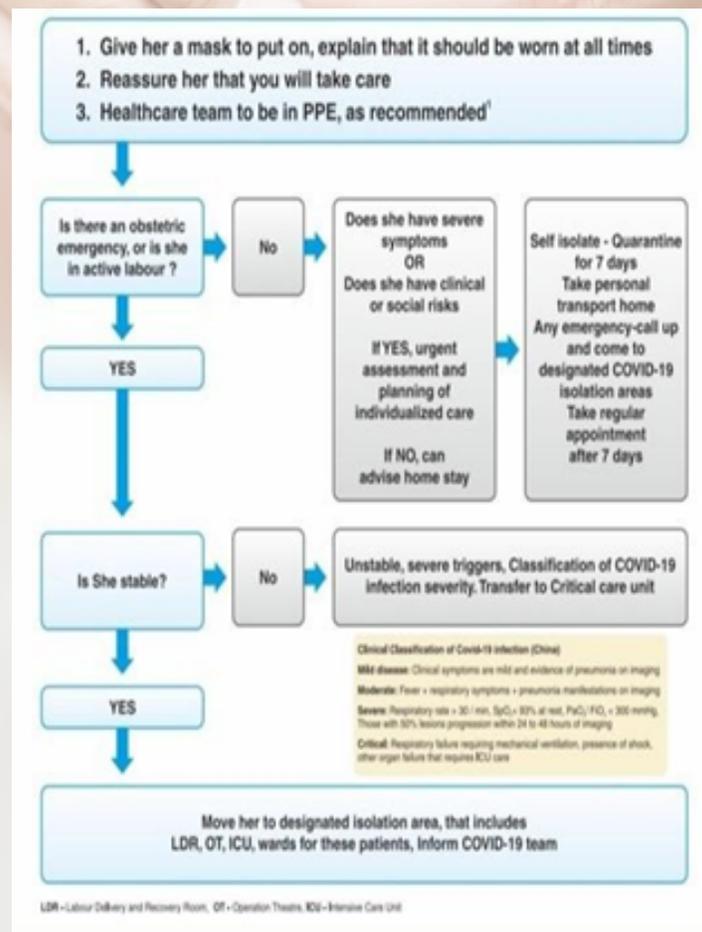
procedures and surgical emergency operations put healthcare workers at risk of getting infected with the virus so HCW is required to take some precautions to protect themselves first and prevent the spread of infection to other patients. Following precautions help protect the HCW.

Management is followed according to standard protocols. Details of drugs used and ICU supportive management discussion is beyond the scope of this article which needs more elaborative research, this is an attempt to know the preventive aspect and protocol and basic care that needs to be done in case we come across such situations. If the pregnant patient who is either suspected or COVID positive is presented to a hospital in labour pains, ideally they are to carry in a private separate vehicle, the patient should inform the hospital before going to the hospital so that necessary arrangements could be done before the patient is received at the hospital and they could be provided with appropriate personal protective equipment's and then shifted labour room where only

minimum and essential things are kept. there should be also a restriction on visitors. Presence of COVID infection is not an indication of induction of labour which should be done only for obstetrics indication as done in routine cases. After delivery newborn care is to be taken by a neonatologist. Presently there is no evidence of transmission of COVID through Breastmilk but the only risk is close contact with mother while feeding.

Our first and foremost aim is the prevention of infection as prevention is better than cure with no definitive vaccine is available at present. which can be done by social distancing and wearing a mask and also following standard infection prevention and control protocols.

Management of Pregnant Women With Suspected Or Confirmed COVID-19 Infection With Respiratory Symptom



Importance Of Soft Skills In The Work Place For Quality Productivity



**Mrs Sandhya Chetty
M.A (English), M.Ed**

Nursing sector! This very thought flashes the name of a person none other than the founder of nursing matern in our mind. yes, you have guessed it right

'Florence Nightingale,
the lady with the Lamp'

The words of Florence Nightingale ring in our ears loud and clear, inspiring us understanding and motivating the true meaning of the word Nursing Florence Nightingale said, It is often thought that medicine is a curative process. It is not true surgery just removes obstructions. It is nature alone that cures. Nature heals the wound, medicine assist nature to remove the obstructions, nothing more. It is Nursing that put the patient in the best condition for nature to act upon him, such as the vital role of Nurses.

A Nurse along with medical knowledge should be fully equipped with soft and communication skills
You might have heard people talk about soft skills and you might have thought soft skills in some software and might have dismissed it from your mind. Soft skills means essential personal skills. when everyone must possess, A child, a student, a parent, a professional, a businessman everybody on this a planet Earth should have the required soft skills.



Soft skills shape our day to day interaction, in other words, our relationships with others. The best thing about soft skills is you don't need qualifications to get them to start working for them anytime in fact right now. Whether you are at home, at school, in training or at work you can work for them. Place, time, day, date everything is immaterial. Some of the soft skills required for the Nurses are listed below:

(a) TIME MANAGEMENT:-

Reaching the workplace on time, sticking to scheduled breaks, meeting the deadlines, etc. this proves to the world that you are responsible and capable of managing your tasks successfully.

(b) PERSONAL PRESENTATION

Dressing in neat, clean and fitting uniform, a brisk disciplined posture and movements, a refreshing smile, exhibiting ready to help attitude is all that you need. This shows that you understand the effect that your appearance and the behaviour has on others (patient, their escorts, doctors, etc)

(c) COMMUNICATION:-

This is a vast subject. it cannot be described in few words. However let me list out the basics, being polite, helpful, speak to the point, write legibly above all being an alert good listener and respond smartly and positively



(d) CONFLICT AND PROBLEM RESOLUTION:-

Listening to the trust of the patient is most important. This is possible only when the patient realises that you are capable of solving a problem and you are capable of pain and stress management.

(e) EMOTIONAL SUPPORT:-

In addition to medical knowledge, nurses must have patience, more patience, compassion, emotional stability and humour and above all passion for nursing.

Human Psychology, speaks of 'Psycho Physical Parallelism' which means the brain (body) influencing the mind and the mind influencing the body through the brain. The mind giving the message to the body through the brain of being in a state of wellness improves the secretion of wellness hormones and the patient co-operative. This 'PLACED' effect, cures the patient to a great extent assisted by the medicines



Well! isn't accepting and curing the illness, managing the pain of the patients are the major goals of the Nursing Sector? Don't you think to acquire soft skills build up a better nurse-patient relationship, nurse-doctor relationship, boosting everyone's morale? Well! the target is reached.

Health Industry, Insurance, Mediclaim & Online Health Education Will Flourish In The Coming Years



Dr Sanjay Doke
M.S CONSULTANT
ENDOSURGEON
ENDOSCOPIC &
LAPAROSCOPIC
SURGERY.

**Professor Of Surgery At Bharti Vidhyapeeth
Dental College & Hospital, Navi Mumbai**

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COVID 19 Pandemic has opened our eyes like never before, it has shown us that our whole life, work financial situations can change with a blink of an eye. This ultrasmall virus 1/500th thickness of human hair has brought the whole world to its knees.

Life is fragile and we all come with expiry date having a fixed amount of time to experience life to the fullest to achieve all our dreams and desires. Going through the pandemic we are getting back to the basics as what is essential and what is the add on. Luxury Travel sports transport Events entertainment stadium visits cinema malls vacations all have been pushed back will have a very slow recovery. Health awareness & Immunity consciousness is the most discussed topic with all possible preventive measures.

Doctors, Nurses, Paramedical staff & sanitary workers have been acknowledged & appreciated all across the globe. Zero travelling time to conduct virtual meetings and enjoying transfer of ideas, information & data is the new Normal.

Job opportunities will open up for youngsters but they will have to be equipped with new skill-sets and also have the new innovative mindset to adapt to constant change happening around us. Training Institutes ready to help people develop these new skill-sets will be in demand. People will be hired for their particular skill-sets for particular projects ongoingly. Technology & app-based quality learning and coaching from the comfort of your home will help to connect to people all across the globe.

Post-COVID era is a Sea of new Possibilities waiting to be explored by Awakening the Giant within you and expanding the hidden potential within ready to explode. Learn & Train read & implement develop the winning Habits to reveal the Champion within. Looking forward to a Magical Life. Let's all come together to unite Humanity across the globe to Live Life to the fullest



Black Clouds Have Silver Lining

The secret of health for both Mind & Body is not to Mourn for the Past, nor to worry for Future, But to live the Present moment Wisely and Earnestly



Ms Krutika Posture
BBA HOSPITAL
ADMINISTRATOR (2nd Year)
Sr. Telecounselor , IISDET

The scars may remain But we shall be healed
The pain will unite us And the lessons will be learned
The days ll no longer be blurry
The night ll no longer be worry We ll mourn the ones we lose But ll be strong
to deal this bruise
As long as the human spirit is alive We ll continue to survive and thrive



**Mr Rohit Ramesh
Kamble**
B.E. Mechanical
Engineering
M.Tech Energy
Engineering



A part of IISDET family and working as a Tele-Counselor from last few time.

Every company has to ensure their employees are happy. Employee motivation plays a crucial role in team building, and a motivated group of employees can achieve the impossible. Getting employees to put in their best the effort is only possible when morale is high.

Management must take steps to ensure their employees are satisfied with what the workplace has to offer. Companies that have a healthy work environment are known to have a high employee retention rate. It's the little things you do that make a big difference at the workplace.

IISDET is an Enthusiastic Organization where I have learned many things that are helping me in getting the best version of myself. IISDET working with continuous efforts considering Business as well as a social cause. Giving knowledge to the new generation, taking the best efforts for them to get life-changing opportunities and making their futures is the best thing about organization.

Being a tele-counsellor, I got the opportunity to work with such thoughtful institution and make a career of many. I can proudly say, I am grateful to work with IISDET

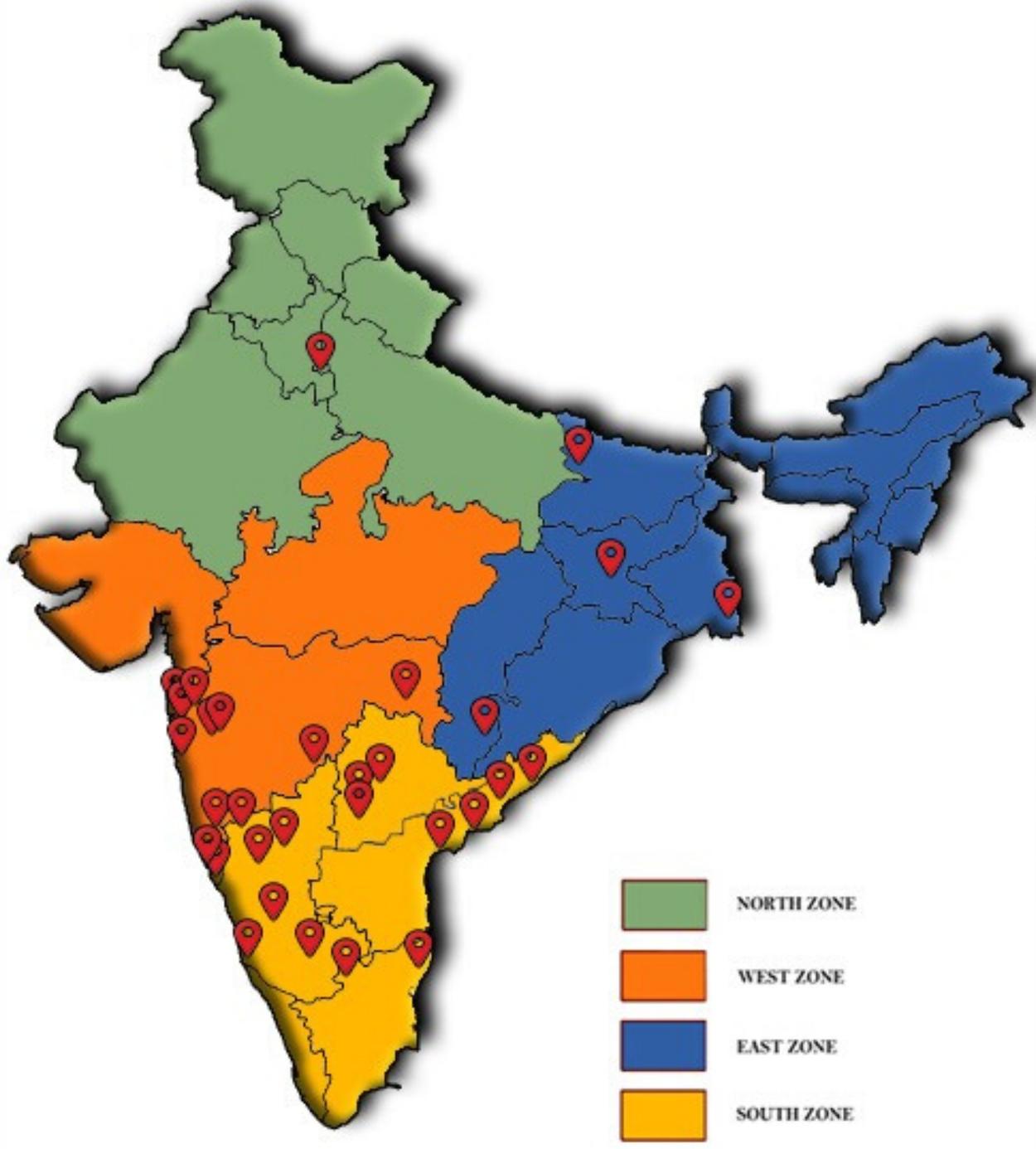


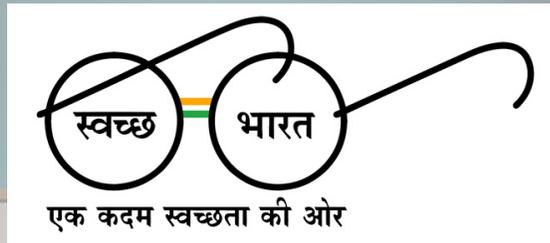
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